

TITLE:	President's Report to the AGM
AGM 2024:	11 June 2024
<p>Whakatauki:</p> <p>Whāia te iti kahurangi, ki te tuohu koe me he maunga teitei Pursue that which is precious, and do not be deterred by anything less than a high mountain</p> <p>The ACHSM - Aotearoa purpose:</p> <p>Together we advocate, grow, and inspire health leaders for better health outcomes for all in Aotearoa</p>	

It is my pleasure to present the President's Report for the ACHSM – Aotearoa AGM 2024

National Council

The National Council has met monthly and held an online planning day in November 2023. Progress with the Strategic Plan priorities was the main agenda item and we reconfirmed that the focus for Council continues to be building the value we offer to you our members and to the promotion of leadership and management knowledge, skill and competence in the health and disability sectors.

The summary page of the Strategic Plan is attached as an Appendix to the end of this report.

National Council members per region are as follows:

Northern:	Paula Murray, paula.murray@franklinhospital.co.nz Christine Clark, christine@kalandra.ac.nz
Te Manawa Taki:	Cathy Cooney, President, cathy@kowhaihealthassociates.co.nz Thérèse Jeffs, Treasurer, therese.jeffs@gmail.com Craig Tamblyn, craig.tamblyn@hospicewaikato.org.nz Jacqueline Jeffs, Student Rep, jacqueline.jeffs@gmail.com Jan Adams, jan.adams@pinnacle.health.nz
Central:	Cathy Cummings, Secretary, cathy.cummings@daagroup.co.nz Natalie Lindsay, natalie.lindsay@vuw.ac.nz
Te Waipounamu:	Dave Nicholl, Dave.Nicholl@cdhb.health.nz

Fellowship Coordinator: Jagpal Benipal, jagpal.benipal@waikato.ac.nz (The Fellowship Coordinator became an ex-officio member of the Board from the June 2022 AGM)

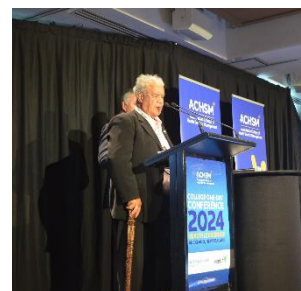
The current National Council members have indicated their intention to continue on Council and are all within the 10-year maximum limit for serving on Council. This means that no new nominations for Council are being sought as part of the 2024 AGM process.

Key Achievements during 2023/24 year

- Membership:** The growth in membership over the year has been very encouraging. Membership had been gradually increasing with 14 new members between April 2023 to February 2024. However, the

boost of 58 new members following the 15 March 2024 Conference has meant an increase in membership to 158.

2. **Appointment of an ACHSM – Aotearoa Kaumātua:** Mr Brian Emery was appointed to the role of Kaumātua in 2023. Brian gave significant support, along with Cathy Cummings (National Council Secretary) and David Waters, to the planning of the Mihi Whakatau and cultural presence at the conference alongside Tainui tangata whenua.



3. **March Conference:** Hosting of a highly successful inaugural ACHSM one day conference in Auckland 15 March 2024, with sell out registration at 250 attendees and excellent feedback on the calibre of the speakers – both keynote and panel – and the relevance of the topics covered. The ACHSM – Aotearoa Council express our thanks to the speakers for their willingness to give so generously of their time and for their thoughtful presentations; to the Board and staff of ACHSM including President Neale Fong, CEO



Catherine Chaffey, and the ACHSM team for their work to ensure the Conference was a success; and to the NZ members on the organising Committee for the many hours of planning and organising behind the scenes. Lastly to those involved in the pre-conference visits and to all the members who attended and encouraged others to attend, thank you.

4. **Recognition of Dr Neale Fong’s Eight Years as College President:** An Award of a korowai was made to Dr Neale Fong at the March conference in recognition of his eight years of leadership and governance contribution to ACHSM and for his support of the Aotearoa Branch.

5. **Journal Club:** Continued to offer a monthly online interactive Journal Club free to Aotearoa members. A big thank you to Veronique Gibbons and the Journal Club Working Group, and Erica Jones of ACHSM for their work to make this happen every month. An average of 30+ members register for each event. A reminder that Journal Club is held each month between February – November, last Wednesday of the month, 4.30-5.30pm - attendance at the Journal Club attracts 1 CPD point each time you attend.

6. **Te Whatu Ora Leadership Development Institute:** Response made to the Request For Proposal released by Te Whatu Ora mid-December 2023 for their proposed Leadership Development Institute. Our response was made as a joint partnership between ACHSM and the ACHSM – Aotearoa Branch. In early May we were informed that we will receive notification of the outcome late June.

7. **Certification and Mentorship:** Continued to run the certification and mentoring programmes with ACHSM providing administrative support to our Branch. With new members joining ACHSM – Aotearoa in 2024 we are keen to encourage people to enrol in the certification programme as a key foundation step for on the membership pathway. Certification provides an excellent opportunity to become familiar with the College Competency Framework.



8. **College Career Pathway:** Further development and promotion of the “Career Pathway” graphic – which can be found on the Aotearoa section of the College website.

9. **ACHSM – Aotearoa Silver Fern Award:** The presentation of two 2023 Silver Fern Awards at the March conference to Karen Orsborn and Jayanthi Mohanakrishnan – both College Fellows, Certified Health Executives and former College Presidents. Karen and Jayanthi were influential in positioning the College to be more sustainable and to offer increased value to members. (The Silver Fern Award is the Aotearoa Branch equivalent of the ACHSM Gold Medal Award for Australian members).



An update of the Silver Fern Award criteria has been completed to better recognise outstanding contribution. Nominations are currently open for the 2024 award.

10. **Aotearoa Section of the Website:** As part of the upgrade of the ACHSM website we have an ACHSM – Aotearoa Branch section - the video to reflect our brand story is at link https://youtu.be/q0l8lmaq_ay
11. **Communication to Members:** National Council has published quarterly e-newsletters. These are available in the Aotearoa section of the website.
12. **University Accreditation by ACHSM:** Working with a NZ University regarding ACHSM accreditation of their post graduate health leadership and health management programmes. The accreditation process recognises alignment with the ACHSM Competency Framework which was updated in 2023. We are hopeful that the first NZ University will become accredited in the 2024/25 year and the other Universities will also consider becoming involved in the future.
13. **Incorporated Societies Act 2022:** Revision of ACHSM – Aotearoa Constitution to meet the requirements of the Incorporated Societies Act 2022 which requires our Branch to re-register as an Incorporated Society. [See the revised Constitution and re-registration resolution paper in the AGM pack].

Fellowship

We had four successful fellowship candidates in 2023 (another 100% success result) plus two candidates who became Fellows via the alternate pathway. In 2024 we have two Fellowship candidates with the oral examination to be held virtually prior to the Brisbane 23-25 October 2024 Congress.

We sincerely appreciate the time, support, and guidance our Fellowship Coordinator, Dr Jagpal Benipal gives to Fellowship candidates with 2-4 weekly study group sessions across a 6+ month period. Thank you also to Janet Keys, for assisting Jagpal with both the 2023 cohort and the 2024 candidates.

Regional Groups

National Council will be developing networks in the four regions in the coming year with 3 or 4 face-to-face and/or online events per annum as an opportunity for regional networking, sharing and support. The Manawa Taki (Midland) Region network is already established with sincere thanks to Marion Dixon, Regional Coordinator, for facilitating a mix of regional events over the past three years. Christine Clark will shortly be setting up a Northern network with information for Central and Te Wai Pounamu (Southern) to follow. Please contact a Council member in your region if you would be interested in being involved in Coordinating/supporting a network in your region.

Working Groups

The ACHSM – Aotearoa Branch has six working groups with the goal of leading progress on key College activity and our strategic plan. Thank you to all involved in a working group and please contact us via aotearoa@achsm.co.au if you are interested in participating in, or supporting, a Working Group.

Strategic Influence and Membership: Paula Murray (Convenor), Cathy Cooney, Tamzin Brott
Core Function: Promote the contribution and value of the College with the policy and decision makers; seek opportunities for involvement in key developments, advocate for investment in the development of current and future health and disability leaders and managers; promote growth of ACHSM – Aotearoa membership through making information about the College more accessible and relevant to aspiring and current sector leaders/managers.

Fellowship and Certification: Jagpal Benipal (Fellowship Coordinator), Janet Keys
Core Function: To encourage and support Members and Associate Fellows to participate in the certification and fellowship programmes as they progress with their leadership and management competency development. Facilitation of the formal Fellowship programme and supporting candidates as they prepare for examination.

Wellbeing and Mentorship: Dave Nicholl (Convenor), Craig Tamblyn, Jan Adams
Core Function: Support provided for members who have indicated they have workplace pressures and act as trusted colleagues to help them work through issues and to care for their personal wellbeing. Mentoring

is a key priority for as we seek to support new and existing members undertaking certification leading to fellowship of the College.

Webinars: Cathy Cummings, Thérèse Jeffs

Core Function: To plan and coordinate the annual Webinar programme with topics of relevance and interest to members - webinars are open and free to all ACHSM members. Three Aotearoa Branch Webinars are planned for the 2024 – 25 year.

Communication, Awards & Marketing: Jacqueline Jeffs (Convenor), Natalie Lindsay, Kathy Davenport, Jayanthi Mohanakrishnan

Core Function: To plan and coordinate activities that promote the College including the Website and LinkedIn; development of materials/information that encourages new members to join and to understand what the College has to offer and how they can contribute; leads the Awards programme in recognition of excellence and achievement.

Journal Club: Veronique Gibbons, (Convenor), Lesley Middleton, Craig Tamblyn, Jan Adams,

Core Function: The Journal Club is an interactive monthly opportunity for ACHSM – Aotearoa members to meet virtually and discuss either a research or non-research article/publication of interest. identify key areas of interest re topics/speakers for the journal club; organise 1 x speaker per month topics which highlight topical healthcare issues and/or health leadership; maximise attendance through promotion and networking.

Calendar of presenters in 2024 – here is a taste of the Journal club sessions happening this year.

Month	Presenter	Topic
28th February	Christine King FCHSM	Reflections from the other side! One year on from her move to Adelaide’s largest metro hospital Christine shared her observations and learning for health leaders.
27th March	Dr Jane George FCHSM	What Allied Health Practitioners tell us matters when choosing rural health roles
24th April	Justin Butcher FCHSM	Into the breach: CybeR Attack at Pinnacle PHO. Learnings from the 2023 Pinnacle PHO breach and how prepared is your organisation?
29th May	Dr Gary Jackson	Health Status Report
26th June	Nicola Ehau	TBC – role of the Wayfinder, working with the sector
31st July	Dr Richard Hamblin	Instability in New Zealand’s Public Health Sector
25 Sept, 30 Oct, 27 Nov	Still to confirm	

The Journal Club Working Group welcome and encourage members to present at Journal Club. It is also an excellent opportunity for PG students to present their material in a supportive network environment. Please contact (Veronique Gibbons: Veronique.Gibbons@pinnacle.health.nz) if you wish to present or if you would like to recommend a topic or speaker.

FOR YOUR 2026 DIARY

March 2026 the one-day Conference will be held in the South Island, most likely Christchurch.

At the Auckland Conference ACHSM President Neale Fong made the announcement that the 2026 March conference will again be in NZ – this time it will be in the South Island. This great news is as a result of the Auckland conference being a sellout and the level of interest expressed. The plan is that NZ will alternate year about with Melbourne (Victoria Branch) for the annual March ACHSM one-day conference event.

ACHSM Support

During the year ACHSM has continued to provide us with excellent guidance and back-office support including the circulation of information to members. This includes maintenance of the Aotearoa section of the ACHSM Website <https://www.achsm.org.au/about-us/branch-councils/achsm-aotearoa>

Other ACHSM Developments: A one-page version of the 2023 ACHSM Strategic Plan; a refreshed Mentorship Programme; and further refinement of the Certification Programme.

Summary

It has been a great privilege to serve as your President for the past three years, and I am proud of the progress that we have collectively achieved as a National Council on behalf of the membership. Our goal has been to build on the foundation laid by those who have been involved in the past and to continue to make sure the ACHSM – Aotearoa Branch is sustainable, relevant, and is adding value for you, the members. This is whether you are an aspiring leader; a mid-career manager considering ‘where to next’; an executive level leader who values belonging to a professional network with a focus on continuous learning and development; and/or if you are an experienced practitioner who is looking to support and mentor the next generation. Please get in touch, ACHSM – Aotearoa is a member organisation and so the National Council love to hear from you.

My sincerest thanks to members of the National Council for your leadership contribution and commitment over the past year - your efforts, positivity, and care for our organisation are exemplary. We are all volunteers wanting to do the best we can for those we respect from the past, walk alongside in the present, and wish to encourage and support for the future. Special thanks to Thérèse Jeffs for her work as our Treasurer and to Cathy Cummings our Branch Secretary.

As I hand over the baton to the incoming President, Jan Adams, FCHSM, I know that the organisation will be in very good hands and that she will have the support of the Council over the coming year.



Ngā mihi nui ki a tatou katoa

Catherine Cooney, MNZM, FCHSM, CHE,
President 2021-2024
ACHSM - Aotearoa

Endnote:

Declarations of Interest (Pertains to Constitution 9.2 f) dot point 3)

President, Catherine Cooney: In regard to the development of the Career Pathway on a Page and some other promotional material the developer is Tara Cooney of Tara Cooney Design. Tara is the niece of ACHSM - Aotearoa President Catherine Cooney.

At each National Council meeting at which there was a decision pertaining to design contract work the President declared her Conflict of Interest and stepped aside from the decision making and voting process, which was instead managed by ACHSM - Aotearoa Branch Secretary, Cathy Cummings. This is documented in the minutes of the meetings at which decisions were made.

ACHSM - Aotearoa Communications, Awards and Marketing Working Group Convenor, Jacqueline Jeffs, was the first point of contact with Tara as the work proceeded and for product deliverables.

Contract and financial matters were managed by ACHSM - Aotearoa Branch Treasurer, Thérèse Jeffs.

National Council Member, Natalie Lindsay: Natalie Lindsay works for Te Herenga Waka, Victoria University of Wellington (VUW). In response to a request by Te Whatu Ora for Expressions of Interest (EOI) for a Leadership Development Institute panel (30615), a conflict of interest arose.

In January 2024, VUW decided they would respond to this EOI. This was brought to the attention of the President of ACHSM - Aotearoa when the ACHSM - Aotearoa Council indicated that they too were considering making an application. From this time, Natalie requested to be excluded from ACHSM - Aotearoa communication about the same and removed herself from ACHSM - Aotearoa meetings when this was discussed. This is recorded in the related meeting minutes.

EOI submissions closed on 16 February 2024. ACHSM - Aotearoa Committee members felt that as this deadline had passed the conflict of interest had too and Natalie was no longer required to leave meetings. Communication from that point has remained high level without detail.

Fellowship Coordinator and Ex-Officio National Council Member, Jagpal Benipal: Jagpal Benipal works for The University of Waikato (UOW). In response to a request by Te Whatu Ora for Expressions of Interest (EOI) for a Leadership Development Institute panel (30615), a conflict of interest arose. In January 2024, UOW decided to respond to this EOI. This was brought to the attention of the President of ACHSM - Aotearoa when the ACHSM - Aotearoa Council indicated that they too were considering making an application. From this time, Jagpal requested to be excluded from ACHSM - Aotearoa communication about the same and removed himself from ACHSM - Aotearoa meetings when this was discussed. This is recorded in the relevant meeting minutes. EOI submissions closed on 16 February 2024. ACHSM - Aotearoa Committee members felt that as this deadline had passed, the conflict of interest had too and Jagpal was no longer required to leave meetings. Communication has remained at a high level without detail.

ACHSM – Aotearoa: Priorities and Actions

Recognised as the Voice for health & disability managers & leaders	Provide high value services to members	Advance the professionalism of health & disability management & leadership
<p>The College has a deep commitment to Te Tiriti and it is seen as a vital component of the ACHSM -Aotearoa priorities and Actions.</p> <p>Te Ao Māori concepts shall be incorporated into all priorities and actions.</p> <p>Whaia te iti kahurangi, ki te tuohu koe me he maunga teitei</p>		
<p>Advance partnerships with key stakeholders, other colleges, policy leaders, health & disability providers & academics</p>	<p>Development of a ‘wellbeing tool kit’ for members to strengthen resilience in times of change</p>	<p>Promote the ACHSM Competency framework. Develop cultural competencies specific to Aotearoa</p>
<p>Provide knowledge & expert advice on policy to shape future directions</p>	<p>Promote and advance the professional development benefit of fellowship and associate fellowship</p>	<p>Explore having the management programmes delivered by NZ universities or Te P ūkenga accredited by ACHSM</p>
<p>Influence future planning for health & disability leadership & management workforce: Take opportunities to advocate</p>	<p>Promote and support the implementation of the Certification programme including provision of mentorship; explore a tuakana -teina model</p>	<p>Build the evidence base for high quality health & disability management & leadership expertise - skills, knowledge and attributes</p>
<p>Be a sought after partner with key stakeholders</p>	<p>Promote involvement in the activities of the College</p>	<p>Strengthen relationships with Te Whatu Ora, Te Aka Whai Ora, HINZ in order to advance the College in Aotearoa</p>
<p>Increase awareness of ACHSM by building presence, trust & credibility</p>	<p>Recognise excellence through Awards</p>	<p>Employers recognise the value of credentialled health managers & leaders</p>